Senior Ecologist

Diss, Norfolk

£37-£45k negotiable, commensurate with experience

Paid • Full Time • Permanent

www.practical-ecology.co.uk

jobs@practical-ecology.co.uk 01379 740098

Who We Are

We're a vibrant and expanding ecological consultancy based in the lovely Waveney Valley in South Norfolk. Established in 2010 the business has gone from strength to strength, with an emphasis on building positive relationships with our clients.

We're a small team but are well connected with other ecology specialists and multidisciplinary teams and we take a collaborative approach to our work. We have a good variety of projects, from PEAs and protected species surveys/mitigation to higher level assessments, such as shadow HRAs. Our work is largely focused in the East of England but with some wider work across rest of the UK.

We're a family friendly employer and celebrate individualism and the unique perspectives this brings to our team. We acknowledge talent and nurture the aspirations of each individual, with the wellbeing of our team members being of the upmost importance. For us happy staff equates to a happy workplace.

What We're Looking For

We are currently looking for an experienced and passionate senior ecologist to help manage our friendly and busy team. You'll be given a hands-on role in project management and have direct contact with our broad client base. You'll be given the opportunity to increase your experience in the day to day running of a thriving consultancy and over a variety of our projects from EcIA and HRA/AA, to protected species mitigation and Biodiversity Net Gain assessments.

A minimum of 6 years' experience in an ecological consultancy or a similar setting is required, along with a strong foundation in Phase 1 survey/UK Habs techniques and proficient botanical identification skills. High competency in protected species surveys and habitat assessments, as well as in mitigation for protected species and habitats, is essential. While a protected species license is desirable, it is not essential, and we are committed to supporting our staff in achieving their career goals in this regard.

Bachelor's degree in relevant subject required as a minimum and affiliation to, or meeting the membership criteria for, CIEEM is required.

Job Role

Your duties will include:

- Undertaking & coordinating Phase 1 habitat/UK Habs & protected species surveys
- Undertaking & coordinating Preliminary Ecological Appraisals
- Leading EcIA and HRA/AA
- Undertaking Biodiversity Net Gain assessments using the DEFRA Metric
- Producing & reviewing high quality written reports
- Use of QGIS for mapping and analysis
- Designing & coordinate protected species mitigation schemes
- Liaising with project managers and clients
- Management of team workload
- Coordinating team and field assistants
- Planning & coordinating surveys

The vacancy is for a full-time position on a permanent contract with a standard 3 month probationary period. The typical working week being Monday-Friday, some weekend work may occasionally be required.

Salary and Benefits

Salary: £37-45k Negotiable, competitive salary, commensurate with experience and capability matrix.

Benefits: Company pension scheme is running with investment into Nest. 20 days annual leave plus bank holidays, plus 1 day for your birthday and 4 days for Christmas break. Additional holiday accrual scheme for employees of more than 2 years' service.

Applying

For further information please contact us on 01379 740098 or to apply directly please send your CV along with a covering letter to jobs@practical-ecology.co.uk.

Please ensure that your email is titled with the position you are applying for and your surname. CVs should be entitled with your full name and contain email and phone contact details.

We aim to acknowledge receipt of all applications within three working days. Closing date for applications is Friday 2nd October, with interviews taking place w/c 12th October onwards.

PRACTICAL ecology